

Memorandum of Understanding (MoU)
between
the Santa Barbara Community College District and the SBCC Faculty Association

The parties enter into this agreement to revise Article 2.18.5 of the Agreement between the Santa Barbara City College Faculty Association and the Santa Barbara Community College District (Agreement) to more accurately reflect the parties' mutual intent.

On January 1, 2020 the minimum wage in California increased to \$13.00 per hour for employers of 25 or more employees. This MOU reflects that increase, and is effective January 1, 2020 for all Assistant Athletic Coaches , and will be incorporated into the next successor agreement negotiated between the parties.

Article 2.18.5 of the Agreement is revised to read as follows:

2.18.5) The Assistant Athletic Coaches will receive a stipend relative to the duration of the season and level of responsibilities as defined in the three levels below. Assistant athletic coaches are paid an hourly rate consistent with the California state minimum wage.

Stipends paid to Assistant Athletic Coaches:

Level 1 One semester with no recruiting: 240 hours, 15 hours per week multiplied by 16 weeks at minimum wage (e.g. for 2020, 240 x \$13 = \$3,120).

Level 2 Two semesters plus recruitment of prospective student athletes: 480 hours, 15 hours per week multiplied by 32 weeks at minimum wage (e.g. for 2020, 480 x \$13 = \$6,240)

Level 3 Year round plus recruitment of prospective student athletes plus large team size or lengthy season: 800 hours, 25 hours per week multiplied by 32 weeks at minimum wage (e.g. for 2020, 800 x \$13 = \$10,400).

The above hours are the basis for agreements with these employees that lists their pay and hours worked from August 1 to July 31 of each year.



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FA_MOU_Article_2_Section_2.18.5_Assistant_Coach


Final Audit Report

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